

## OPERATING PHILOSOPHY

*Preferred Sands is dedicated to maintaining a stable and safe workplace where all people are treated honestly and with respect. We are committed to developing our employees' personal and professional growth through education and teamwork.*

Preferred Sands is guided by the following principles:

- *We understand and meet our customer's needs by providing innovation, speed to market, quality and exceptional service at the best total cost.*
- *We provide for our employees a safe workplace in which integrity, respect, teamwork, open communication and continuing education are encouraged.*
- *We maintain a market mix that complements our competitive strengths.*
- *We respect the natural environment and endeavor to be a good neighbor in our community.*
- *We continuously improve in all aspects of our business.*

# John Harper

Plant Manager

The Preferred Sands management is committed to the environmental system outlined in this manual and supporting documents, and shall ensure this policy is communicated, understood, implemented and maintained at all levels in the organization.

Because the quality of our services is and will continue to be the key to competitiveness in 2016 and beyond, it is increasingly vital for all of us at Preferred Sands to understand and use our environmental management system to do a good job, the first time, every time.

## **PREFERRED SANDS ENVIRONMENTAL POLICY**

*Preferred Sands is responsible to the community in which it does business and commits to protecting the environment and the health and safety of its employees, customers, and neighbors.*

*We will encourage the individual employee's involvement in community environmental activities.*

*We believe that environmental, economic, and human needs can be met simultaneously.*

*To make this a reality, Preferred Sands, within its control, commits to:*

### **Communicate with our Customers**

*Through effective communication, we provide valuable input and guidance to our customers to allow them to make their own fact-based environmental decisions and commitments.*

### **Continual Improvement**

*We develop and implement practical measuring and reporting systems to ensure we are continuously reducing our impact on the environment.*

### **Prevent Pollution**

*We identify the sources of pollution and endeavor to eliminate them or reduce their impacts.*

### **Comply with Regulations and Requirements**

*We commit to meeting all aspects of federal and local pollution prevention laws, requirements, and environmental regulations that govern our work*

**John Harper**

Plant Manager